

POLICY MANAGEMENT DECLARATION (QUALITY, SECURITY, ENVIRONMENT, HEALTH AND SAFETY) of GOPET TRANS EOOD (LTD)

MANAGEMENT POLICY OF THE COMPANY IS ORIENTED TOWARDS OFFERING TRANSPORT AND LOGISTICS SERVICES IN THE ORGANIZATION AND IMPLEMENTATION OF ROAD AND COMBINED TRANSPORT OF GOODS

We are an entrepreneurial organization that seeks to achieve sustainable growth based on the principles of legality, ethics, safety and security, underlying the core of our corporate mission, vision and values.

As a provider of transport and logistics services, GOPET TRANS EOOD participates in the supply chains of a wide range of customers: from small and medium-sized, local to global multinationals, and our priority is to ensure security and reliability at every stage of the service performance, to ensure the prevention or reduction of negative impacts on the environment and minimize risks to the health and safety of staff.

To achieve these goals, GOPET TRANS EOOD has implemented an integrated system for quality management, security, environment and health and safety at work, in accordance with the requirements of standards ISO 9001:2015, ISO 28000:2022, ISO 14001:2015 and ISO 45001:2018.

Our management policy provides a framework for setting and reviewing of the general and specific objectives of the organization and is aimed at:

- ▶ Assessing and managing the risks that arise from the work we do;
- ▶ Quality implementation of development activities and the provision of transport and logistic services in accordance with the requirements and expectations of clients and other interested parties, in strict compliance with obligations set by the current laws and regulations;
 - ▶ Optimization of the costs of the organization through effective use of material, information, financial, time and human resources;
 - ▶ Identifying, assessing and managing the risks that arise from the work we do;
 - ▶ Realization of the objectives to achieve higher business results;
 - ▶ Assessment of environmental aspects and control of significant aspects;
 - ▶ Minimizing and, if possible, preventing environmental pollution by adopting long-term and short-term programs;
 - ▶ Rational use of natural resources;
 - ▶ Introduction and use of new technologies, reduction of waste discharged, ensuring its proper recovery and disposal;
 - ▶ Monitoring and measurement of key characteristics of processes and activities having a significant impact on the security, environment and health protection of personnel;
 - ▶ Continuous improvement of working conditions by minimizing risks to staff and other stakeholders who could be at risk to their health and safety;
 - ▶ Preventing and reducing possible diseases, injuries and damages by eliminating hazards and reducing risks to health and safety at work, maintaining a high level of preparedness to respond to disasters, accidents and catastrophes, as well as the application of state-of-the-art technologies where economically feasible;

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- ▶ Continuous measures to prevent incidents, damages, losses, smuggling in the implementation and control of the implementation of transport contracts;
- ▶ Achieving compliance with legal and voluntarily adopted requirements for environmental protection, ensuring security and healthy and safe working conditions;
- ▶ secure, safe and efficient communication and data exchange in connection with the service of our customers;
- ▶ Regular and timely development, evaluation and implementation of working procedures and rules in order to ensure the quality and security of the transport service, environmental protection and staff health, reducing risks in the implementation of operational processes.
- ▶ Providing and maintaining appropriate and functional infrastructure and environment, indirectly influencing the positive development of society as added value of our products and services;
- ▶ Providing measures to protect the environment by limiting waste and other emissions of pollutants / plastic pellets, etc. / in the implementation and control of the implementation of transport contracts;
- ▶ Providing the necessary training and exchange of information with the employees of the company, aimed at constantly increasing the awareness of the effect of their activities, their competence and responsibility to achieve service compliance and enhance their personal responsibility and evaluation culture and elimination of risk;

- ▶ Maintaining correct and mutually beneficial relationships with external suppliers, subcontractors and other stakeholders in the organization's activities; active cooperation with authorized control bodies; requiring suppliers and subcontractors to comply with legal and other requirements regarding security and environmental aspects, health and safety at work;

- ▶ Monitoring and measurement of the main characteristics of processes and activities having a significant impact on security, environment and health and safety at work;

- ▶ Maintenance and continuous improvement of the integrated management system as an integral part of the overall management of the company.

Our policy on quality management, security, environment, health and safety at work is closely related to other corporate policies: SQAS systems - for subcontracting, IWAY - minimum requirements for environment, social and labor conditions; Code of Ethics.

The current policy is distributed to all functions and levels in the organization, communicated with external stakeholders.

The management of GOPET TRANS EOOD (LTD) appeals to the entire staff of the company to respect and apply these principles and to proceed from them in the performance of daily duties in the work process. The management declares its responsibility for the implementation of the stated policy and its willingness to review and update it periodically to be adequate and appropriate for the organization.

As Manager of GOPET TRANS EOOD (LTD) I declare my personal involvement and responsibility for the implementation of the announced Management Policy.

Date: 01.07.2023

Manager:

/ Peter Petrov /